

Lisa Barwise C Psychol Associate Consultant



Lisa is a highly skilled psychologist who has wide ranging experience and a broad skill base. With experience in both the public and private sectors she worked as an internal consultant before joining Irving & Irving as an associate in 2001.

Combining highly developed team working and interpersonal skills with her project management experience she has a well deserved reputation for delivering high quality solutions to tight timescales.

Experience

Following a spell as a post-graduate Research Officer, Lisa studied for a Masters degree in Occupational Psychology. On graduating in 1993 Lisa joined Post Office Counters Ltd as an occupational psychologist where she conducted research studies on employee morale and consumer behaviour. After a couple of years Lisa joined the psychology department of the in-house training and development consultancy of the Post Office (now Royal Mail). For seven years Lisa was a key member of the team and was engaged with internal clients leading and supporting projects covering a wide range of consultancy assignments.

During her time as a freelance consultant she has worked with organisations in a range of sectors including engineering, construction, utilities, government departments and HR consultancies.

In her work with Irving & Irving Associates, Lisa has taken lead roles in a variety of assessment design projects and validation studies.

Notable assignments include:

- Designing and delivering assessment and development centres for a broad range of employees - from senior managers to administrators - across a number of business areas including sales, engineering, communications, operations, and call centres
- Leading a project to design a competency framework to underpin a range of human resource activities for an engineering consultancy
- Conducting validation studies for key, high volume roles in a utilities company

Education, Training & Affiliations

Lisa has a first degree in Psychology and a Master's degree in Occupational Psychology from the University of Cardiff. She is a Registered Psychologist, a Chartered member of The British Psychological Society and an associate member of the CIPD. Lisa holds the Certificate of Competence in Occupational Testing (Level A and Full Level B) and is an accredited user of the OPQ, 16PF and MBTI.

Working with Lisa

Lisa is pragmatic, reliable and readily puts others at their ease. She is able to turn her attention from one topic to another in a very short space of time and has highly developed team leadership and team working skills. She is valued by clients and colleagues alike for her commitment, boundless motivation and infectious enthusiasm.

To learn more contact Katie Johns (Director) T: +44 (0)1604 458 743 E: Katie@irvingandirving.com